

NPO IMPACT REPORT

Arts Leaders - Q1 23/24

Activity

Workforce Development - Arts Leaders. Expanding the Arts Leaders programme, providing a rich learning opportunity for creatives to learn together to gain the skills, confidence and experience needed to develop and lead creative workshops.

Outputs

A programme of learning that will include vital training to enable creatives of any discipline and career stage to develop skills in workshop facilitation. Alongside training sessions, participants will be offered shadowing opportunities, and be supported to create digital resources. Training sessions will cover subjects including introduction to community arts sector, safeguarding, planning and evaluation, facilitation and trauma informed practice. Sessions will form a range of digital resources and information for aspiring facilitators hosted on the CHAOS Network Website.

Targets

The Arts Leaders programme will run each year with a cohort of 10-14 participants. Each programme will include a minimum of 6 training sessions and 6 peer learning/reflection sessions. Participants will be supported to create two digital creative learning sessions and have the opportunity to shadow a minimum of two creative learning sessions run by arts organisations in Southampton and wider region. We will capture aspirations of participants at the start of the programme and collect feedback and evaluation material to measure the impact of the programme.



Q1 23/24 Data

Sessions

Location	Type of Session	Number
John Hansard Gallery	Action Learning	2
Planet Sounds	Mentor Celebration	1
Hightown Studios	Training for Music Leaders	12
	Total	15

Participants

Location	Type (i.e. YP/Staff)	Number
John Hansard Gallery	Creative Mentors	6
Hightown Studios	Trainee Music Leaders	4
	Total	10

Q1 23/24 Data - Narrative

Summary of Activity

Action Learning (group) and Coaching Sessions (Individual) for six Creative Mentors, providing additionality to the programme delivered through the Southampton Cultural Education Partnership, funded by Artswork.

Training development programme for Trainee Music Leaders, sessions have included: safeguarding, mental health awareness, trauma informed practice, managing challenging behaviour, health and safety, Logic software and detached youth working. The Creative Mentors programme provided a platform for SoCo to grow their training and CPD offer, finding new ways to deliver development training, and working closely with participants to create bespoke development journeys, where the learning sessions were impactful in themselves.

Partnership Activity

Creative mentors programme has included partnership working with Cantell School, John Hansard Gallery and Southampton City Council's Youth Justice Service.

The Trainee Music Leader programme has included partnerships with One Small Thing, CGL and The Hampshire Primary Behaviour Service to provide shadowing opportunities for the Trainees.

Unexpected Outcomes

The Creative Mentors programme became as much about creatives in a number of different fields supporting each other and exploring their careers as it was about mentoring. Coming together within a safe and supportive environment, the Mentors were able to share their challenges and barriers, finding new ways to overcome these, especially through coaching and action learning.

Media

